**PERSONAL INFORMATION**

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| **Full Name:** | Marios Menexiadis | **Address:** | 18 Zefirou Str  Kifisia 14563 |
| **Phone numbers:** | +30-2108087221  +30-6936093775 | **Marital status:** | Married |
| **Date of birth:** | 27/02/1974 | **Military service:** | Fulfilled |
| **E-mail:** | [menexiadis.marios@aegeanair.com](mailto:menexiadis.marios@aegeanair.com) / [dpo@aegeanair.com](mailto:dpo@aegeanair.com)  [mmenexiadis@thecpaint.com](mailto:mmenexiadis@thecpaint.com) / [m.menexiadis@outlook.com](mailto:m.menexiadis@outlook.com) | | |

**PROFESSIONAL EXPERIENCE**

**Sep.19 – Jun.21**

Company: **Spyrou Agricultural PLC**

*Department:* **Board of Directors**

*Position Title:* **Chairman of Audit Committee -****Non Executive BoD Member**

**Jul.14 – Jul.19**

Company: **Olympic Air**

*Department:* **Board of Directors**

*Position Title:* **Non Executive BoD Member**

**Mar.14 – Present**

Company: **Aegean Airlines** **Group**

*Department:* **Internal Audit**

*Position Title:* **Group****Internal Audit Director**

**Group Data Protection Officer**

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| **May. 09 – Feb.2014** |  |
| Company:  *Department:*  *Position Title:*  **Aug.11 – Aug.13**  Company:  *Department:*  *Position Title:*  **Jun.07 – May 09** | **Olympic Air Group**  **Internal Audit**  **Group****Internal Audit Director**  **Olympic Catering SA**  **Board of Directors**  **President of Audit Committee – Independent Non Executive BoD Member** |
| Company:  *Department:*  *Position Title:* | **Carlyle – Neochimiki Group of companies (PLC)**  **Internal Audit**  **Group****Internal Audit Director** |
| **May.03 - Mar.07** |  | |
| Company: | **Everest SA Group of Companies (PLC)** | |
| Department:  Position Title: | **Internal Audit**  **Group****Internal Audit Director** | |
| **Sep.01 – Apr.03** |  | |
| Company: | **PricewaterhouseCoopers** | |
| Department:  Position Title: | **Risk Management Solutions**  **Senior Internal Audit Consultant** | |
| **Sep.00 – Sep.01** |  | |
| Company: | **Andersen Worldwide** | |
| Department:  Position Title: | **Business Process Risk Consulting**  **Internal Audit Consultant** | |
| **Jan.95 – Sep.96** |  | |
| Company: | **Coffee Restaurants “NEON SA”** | |
| Department:  Position Title: | **Accounting**  **Accounting Assistant** | |

**ACADEMIC BACKGROUND**

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| **Jul.21:**  Institution: **nia**    **Jul.10:**  Institution: | **National & Kapodistrian University of Athens**  **Post-doctorate research: Internal Audit Effectiveness, Theory and Practice.**  Certification achieved.  **National & Kapodistrian University of Athens** |
| Research:  **Nov.98:** | **PhD in**: **Internal Auditing & Best Practices**  Mark awarded: Excellent |
| Institution: | **City University** |
| Postgraduate Course:  **Dec.97:** | **MSc in**: **Internal Auditing & Management** |
| Institution: | **Glasgow University** |

Postgraduate Course: **MAcc in**: **International Accounting and Financial Management**

**Oct.96:**

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| Institution: | **National & Kapodistrian University of Athens** |

Undergraduate Course: **BSc in**: **Economic Sciences**

**ACADEMIC EXPERIENCE**

**Feb.20 - present:**

Institution: **Technical University Chania**

Undergraduate degree: Strategic Planning, Political Economy, Financial Engineering.

**Jul.17 - present:**

Institution: **INTERNATIONAL HELLENIC UNIVERSITY**

MSc program: Affiliate Professor in Internal Auditing and Corporate Governance.

**May17 - present:**

Institution: **UNIVERSITY OF PIRAEUS**

MSc Acc program: Affiliate Professor in Internal Auditing.

Undergraduate degree: Internal Audit.

**Oct.14 – Sep. 21:**

Institution: **HELLENIC** **OPEN UNIVERSITY**

MSc program: Affiliate Professor in Banking Accounting.

**Dec.12 - present:**

Institution: **ESCEM UNIVERSITY FRANCE**

MSc & MBA program: Affiliate Professor in Internal Auditing, Risk and Controls.

**Oct.11 – Oct.13:**

Institution: **OPEN UNIVERSITY CYPRUS**

MSc program: Responsible for postgraduate theses at the MBA program.

**Oct.05 - present:**

Institution: **NATIONAL & KAPODISTRIAN UNIVERSITY OF ATHENS**

MSc program: Affiliate Professor in business, financial accounting and project management.

**Oct.11 - present:**

Institution: **EPSILON NET**

AIA Program: Audit and Internal controls review, COSO.

**Apr.18 - present:**

Institution: **HIGHEST EDUCATIONAL INSTITUTE OF KOZANI**

MSc program: Affiliate Professor in Internal Audit.

**Sep.17 – Sep.18:**

Institution: **EEDE**

CIA Program: Part 1, Part 2.

**Sep.03 – Sep.05**:

Institution: **TECHNOLOGICAL INSTITUTE of ATHENS**

Dpt. of Tourism and Management, lecturer in Financial & General Accounting.

Dpt of Business Administration, lecturer in e-commerce.

**PROFESSIONAL QUALIFICATIONS – MEMBERSHIPS**

* **ICCTF – NIST Cyber Security Expert** (under progress, expected completion February 2022).
* **ICCTF – Certified Cyber Risk Specialist** (under progress, expected completion February 2022).
* **ICA – Professional Postgraduate diploma in Governance Risk & Compliance** (March 2020).
* **TUV HELLAS – Certified Data Protection Officer** (December 2017).
* **ACPAI – Certified Public Accountant, Fellow member UK** (July 2015).
* **CPIA – Certified Practicing Internal Auditing** (July 2015).
* **CICA – Certified Internal Controls Auditor** – The Institute of Internal Controls (December 2014).
* **CCS – Certified Controls Specialist** – The Institute of Internal Controls (December 2014).
* **Certified Accountant A’ Level License.**
* **Member of the General Council** – University of Glasgow (December 1996).
* **Member of the Economic Chambers** (September 1995).
* **Hellenic Airlines Association –** Board of Directors Member.

**PROFESSIONAL CO-OPERATIONS**

**Mar.18 – present: Escem University** **France**

Research Committee Member.

**Feb.18 – present: Journal of Modern Accounting & Auditing**

Peer Reviewer.

**Feb.18 – present: ΣΕΒ – BSE Business and Industry Association**

Working Group in General Data Protection Regulation issues.

**Jul.16 – present: Association of Certified Public Accountants International**

SeniorCouncil Member, Chairman of Educational Committee, Director of European Operations.

**Apr.16 – Jun.19: Institute of Internal Auditors (Greece)**

AuditCommittee member.

**Jan.15 – Apr.16: Institute of Internal Auditors (Greece)**

Academic RelationsCommittee for University partnerships.

**Feb.05 – Mar.08: Dashofer Hellas publishing** **Ltd**

Articles publication & conduct of seminars in internal audit issues.

## FOREIGN LANGUAGES

* English: Cambridge Proficiency in English.
* French: Certificate de Langue Francaise.

**AUTHOR**

«**Corporate Governance**», Monography chapter, IGI Global (IGI), 2020.

**«Internal Audit in Companies and Organizations»,** D. Vasileiou, N. Iriotis, M. Menexiadis, D. Balios,Rossili Publications, 2017.

«**Internal Auditing**», Association of Certified Public Accountants International (ACPAI), 2017.

**PUBLICATIONS**

**«Fraud Detection and Prevention »,** European Business Review, 6th September 2021, (with C. Lemonakis, D. Kotidou).

**«Internal Audit Contribution at the Covid – 19 era»,** European Business Review, 2nd September 2020, (with K. Zopounidis, C. Lemonakis).

**«Internal Controls’ effectiveness»,** BaliosD., Eriotis N., Menexiadis M., Vasileiou D., Archives of Economic History, 2020.

**«Corporate culture and Corporate Governance»,** Insurance daily news, 20th March 2020, (with K. Zopounidis, C. Lemonakis).

**«The Internal Auditor’s Role within the Corporate Governance Framework»,** Insurance daily news, 5th March 2020, (with K. Zopounidis, C. Lemonakis).

**«Differences between US GAAP and IFRS during the years of financial crisis within basic conceptual figures as well as the cash flow statements»,** Interdisciplinary Journal of Economics and Business Law, 2020, Issue 8, volume 9, pp.28-40, (with A. Garefalakis, K. Toudas, C.Lemonakis).

**«Fraud triangle red flags as a methodology: Lessons from the Greek case»**, (with N. Al-Sharif**,** A. Plastiras), *to be published in December 2019*.

«**A contribution on understanding the professional perception and practice in borderline cases: creative accounting Vs. fraud. The case of Greek external auditors**», 15th Conference of International Institute of Costs & 4th transatlantic Conference of Accounting, Auditing, Financial Control and Cost Control in the theme “Towards more Socially Responsible Practices in Accounting, Auditing and Control”, June 2017 (with A. Plastiras, N. Alsharif).

«**Internal audit and systems of internal audit in Greek Banks**», China – USA Business Review, Volume 16, no.12, December 2017.

**«The Effect of Internal, Industry and Macroeconomic Factors on Banking Profitability: Evidence from the Post 2000 Southern European Banking Sector»,** International Journal of Economics and Business Administration Volume IV, Issue 4, 2016 pp. 73 – 92, (with N. Kalogeridis, E. Drimbetas).

**Newspaper “Kerdos”:**

* The role of the Board of Directors in Corporate Governance, 13/9/03
* Internal audit & quality, 03/04/05
* Basel II and Internal Audit, 21/11/04

**Newspaper “Naftemporiki”:**

* The role of Audit Committees in Corporate Governance, 09/10/03
* Effectiveness of internal audit, 12/11/03
* Internal audit & risk valuation, 27/04/04
* The meaning of risk & risk culture, 28/09/04

**Newspaper “Imerisia”:**

* The effectiveness of the banking internal audit systems, 15/11/03

**CONFERENCES**

## International Conference on Applied Business & Economics (ICABE 2017) – University of National and World Economy, Sofia, September 2017.

«**Internal audit and systems of internal audit in Greek Banks**», Conference of Hellenic Open University, April 2017 (with, Siouziou I., Toudas K.).

## SEMINARS / CONFERENCES / FORUMS

**Andersen Worldwide:** Internal Audit & Global Best Practices.

(Chicago) Tax Accounting (Aug.00).

**PricewaterhouseCoopers:** Internal Audit & Business Risks.

(Portugal) Systems of Internal Control (Jul.01).

**IIA:** Basic issues of fraud audit (Jul.03).

**PANDEKTIS:** Cash flows.

**BRYKOUS:** Consolidated Financial Statements (Mar.04).

**BRYKOUS:** Cash flows (Mar.04).

**EEDE:** Balanced scorecard, EVA & VBM (May.04).

**EEDE:** Cash Management and Control (Nov.04).

**GLOBAL TRAINING:** International Accounting Standards (Feb.05 – Apr.05).

**CSE:** Corporate Social Responsibility (Sep.07).

**OLYMPIC AIR:** ERP response and field deployment (Jul.12).

**HACFE:** Hellenic ACFE Antifraud Conference (Oct.12).

**GREEK** **RED CROSS:** First Aid (Jul.14).

**NATIONAL & KAPODISTRIAN**

**UNIVERSITY OF ATHENS:** Financial Statements Fraud (Nov.14).

**NATIONAL & KAPODISTRIAN**

**UNIVERSITY OF ATHENS:** Money Laundering and Terrorism Financing (Jun.15).

**GREEN LIGHT LTD:** Unruly Passenger Management & Restraint (Mar.16).

**C5 UK:** Anti-Corruption Compliance for Internal Audit, Accounting &

Financial Controls (Jun.16).

**TUV AUSTRIA ACADEMY:** Corporate Social Responsibility (Oct.16).

**Ernst & Young:** Standards forCorporate Social Responsibility (Nov.16).

**CSR Greece:** CSR Accountability (Nov.16).

**EAP MEAE:** Open and by distance training,

Information technology and communication,

Hellenic Open University (Jul.17).

**C5 UK:** Anti-Corruption Compliance for Internal Audit,

Accounting & Financial Controls (Jun.17).

**COMPLIANCE WEEK:** ComplianceWeek Europe, solutions, insights, ideas (Nov.17).

**HELLENIC AMERICAN**

**CHAMBER:** GDPR(Nov.17).

**TUV HELLAS:** GDPR – DPO training (Dec.17).

**IATA** (Berlin)**:** Data Driven World (Jun.18).

**C5 UK** (London)**:** Anti-Corruption Compliance for Internal Audit,

Accounting & Financial Controls (Jun.18).

**UNIVERSITY OF CRETE:** 2nd Workshop Data Driven World (Jun.18).

**COMPLIANCE WEEK:** ComplianceWeek Europe, anti-money laundering (Oct.18).

**TEI OF CRETE:** Career’s day(Nov.18).

**IATA** (Athens)**:** IATA Aviation Data Symposium (Jun.19).

**International Compliance** Governance, Risk, Compliance (Oxford Jun.19).

**Association:**

**WORLD AVIATION FESTIVAL:** Data analysis and ancillary revenue(London Sep.19).

**AIR CONVENTION EUROPE:** Data Protection and data process impact assessment – key speaker

(Vilnius Sep.19).

**DATA PROTECTION &** Personal data protection as part of corporate social responsibility -

**PRIVACY LAW FORUM:** key speaker (Athens Feb.2020).

**EUROPEAN FRAUD** Data Protection and compliance – key speaker

**PREVENTION FORUM**: (Belgrade Mar.20).

**European Internal Audit** European Internal Audit Forum (May 20).

**Zone** (Madrid)**:**

**C5 UK** (London)**:** Anti-Corruption & Compliance,

Technology, Compliance& Corporate Governance (Jun.20).

**AIR CONVENTION EUROPE:** Internal Controls & Corporate Governance – key speaker

(Vilnius Sep.20).

**ICOMIA (World Marinas’**

**Conference):** Airlines in the post Covid period – key speaker (Oct.20).

**Events and Conferences**

**(New Delhi, London):** Fraud detection and fraud management – key speaker (Jun.21).